



MITHIAN SCHOOL BEHAVIOUR POLICY

Aims

- Children are to understand that self control, respect and consideration are the basis of the code of conduct at Mithian School.
- Children will understand what is expected in terms of acceptable and unacceptable behaviour.
- Children will understand what sanctions may be imposed for unacceptable behaviour.
- Children are to be rewarded for good behaviour, positive attitude and good work.

Implementation

1. At the start of each academic year, in discussion with the class teacher, children will discuss a list of desirable and undesirable forms of behaviour.
2. These are linked to the School's EMERGE ethos (Emotional Intelligence, Motivation, Efficacy, Resilience, Grit, Enthusiasm).
3. EMERGE, Lift Off, photo boards and links to EMERGE will be displayed in each classroom and elsewhere around the School.
4. Children understand how to behave online and keep themselves safe. Children are encouraged to use the internet appropriately both in and out of school. The school has ICT and online policies which link to behaviour.
5. Wearing the school uniform implies a readiness for the discipline of the school and encourages the child to approach school in the right frame of mind. As such it should be encouraged.
6. Disruptive behaviour will be dealt with by a) giving a warning and b) sanctions linked to class incentives/rewards as appropriate. Incidents will be recorded on CPOMS as appropriate.
7. Repeated disruptive behaviour will be recorded on CPOMS and referred to the Headteacher.
8. Continued disruptive behaviour will be referred to parents as and when appropriate. County guidelines will be followed for exclusions. Behaviour is part of our feedback information and reports to parents.
9. Teachers are encouraged to use positive reinforcement of good behaviour as often as possible.
10. Systems are in place for children to speak to staff or use the Worry Box if they are concerned about behaviour/Internet issues.
11. If required for specific pupils' needs we would consider staff training on restrictive intervention if appropriate.
12. A reward system is an important positive part of any discipline policy. Mithian rewards include:
 - Stickers will be given out for good work, extra effort and good behaviour. Children are encouraged to reach a target number of stickers to earn an extra reward.

- Classes have incentives/reward systems that are age appropriate.
- Special pupil award weekly in each class – photo of special award in corridor and album in entrance.

Signed (Headteacher)..... Date

Signed (Safeguarding Governor)..... Date.....

Pupils from Year 6 (no school council/covid pandemic) Date

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Review date Autumn 2023