



MITHIAN SCHOOL **Pupil Premium POLICY**

Aims

All members of staff and governors accept responsibility for “socially disadvantaged” pupils and are committed to meeting their pastoral, social and academic needs in a caring environment. At Mithian, *every* child in our care is valued, respected and entitled to develop to his/her true potential, irrespective of need.

Background/Information

The Pupil Premium is a government initiative that targets extra money at pupils from deprived backgrounds; the premium is provided in order to support these pupils in reaching their potential.

The government have used pupils entitled to free school meals within the last 6 years as an indicator for deprivation and have deployed a fixed amount of money to schools per pupils based on the number of pupils eligible for FSM within the last 6 years.

Pupils from service families and those who have been or are children in care are also allocated funding.

Our priorities at Mithian School are:

- To analyse individual needs and identify barriers to learning.
- To close the gap for those pupils not on track to achieve expected level of progress.
- Provide, experiences/opportunities in order to broaden horizons for pupils eligible for PP
- Extra adult support to facilitate emotional development, counselling sessions and small group interventions, including external services.
- Purchasing quality resources to support children in their learning and provide them with enhanced experiences across the curriculum.
- Specific 1:1 and small group learning provision via focus time on specific, identified areas of learning need
- Staff training and parent workshops on giving Quality Feedback to improve reflection, resilience and positive attitudes to learning, literacy and mathematics for parents to support their children.
- Ensure staff communicate about Pupil Premium provision regularly.

The staff and governors also recognise that not all pupils who are socially disadvantaged are registered or qualify for FSM. The governors reserve the right to allocate the pupil premium to support any pupil or groups of pupils the school has legitimately recognised as being socially disadvantaged.

Reporting

All staff at Mithian are aware of the pupils eligible for pupil premium throughout the year regularly. The headteacher will meet the Pupil Premium Governor regarding progress made towards closing the gap for its pupils. Provision and impact will be reported to the Full Governors and information about Pupil Premium is on the school website.

Pupil Premium families are aware of the strategies used for their child and the benefit to all pupils. Parents are encouraged to work with the school on resources and suggestions for use of the funding to benefit the children.

Adopted by the Governing Body Autumn Term 2021

Headteacher: Linda Garbett

Pupil Premium Governor: Jane Guttridge

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Review: Autumn 2022